



Nevada Camera Club Disciplinary Policy

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Nevada Camera Club Disciplinary Policy

In accordance with Article IV, Section 4 of Nevada Camera Club Constitution and By-Laws, when actions or remarks have been taken or made that are deemed derogatory or inflammatory towards the organization or could result in legal action, the following procedure will be followed:

STEP 1: A hearing will be scheduled with the Executive Board at which time evidence will be presented of the accused's actions or remarks believed to be derogatory or inflammatory. The accused will be invited to attend and comment on said charges. Following private discussion by the Executive Board, should they find credence in the charges, a warning letter will be sent to the offender informing the offender that the Board found validity in the charges and that the member should cease and desist such action. Should the offender not do so, the Board would then move on to Step 2.

STEP 2: If the offending member fails to heed the warning of the Executive Board and continues to act in such a manner that has been deemed derogatory or inflammatory, the member will be suspended from participation in any and all club activities and competitions for a period of three months.

STEP 3: During or following suspension from Nevada Camera Club, if the offending member persists with derogatory or inflammatory activity, the Executive Board may then vote to permanently revoke membership.